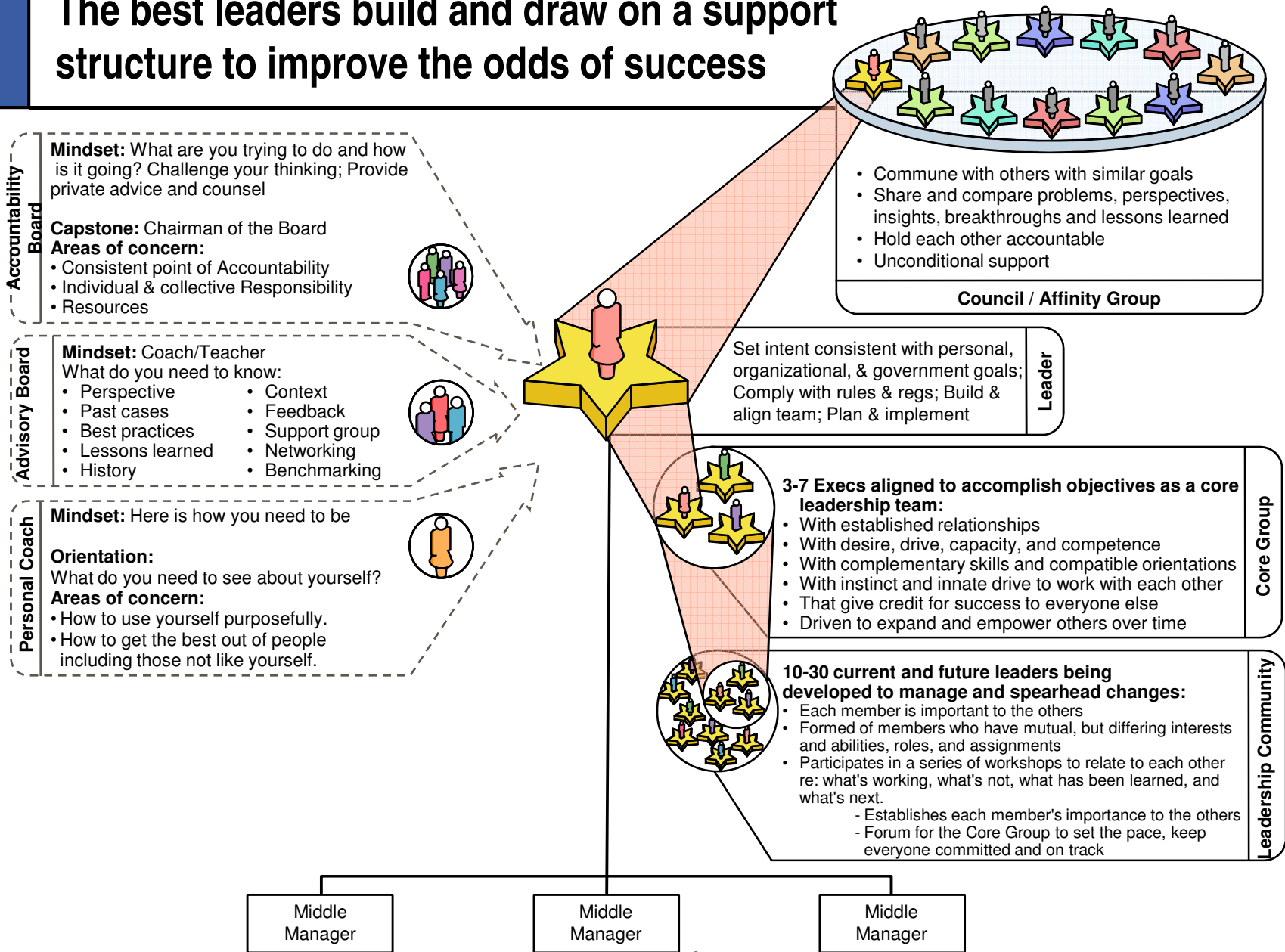


The best leaders build and draw on a support structure to improve the odds of success



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